



WORKING GENIUS FOR SCHOOLS

WITH SHANE KUCHEL

WHY SHOULD YOU ORGANISE THE WORKING GENIUS FOR YOUR LEADERSHIP TEAM AND STAFF?

Could I start with a few questions?

- If you could snap your fingers, what difficulty would you make go away?
- What are you dreaming about achieving this year?
- Where does your team need empowerment right now?

The Working Genius is a tool that will work through a list of issues. Are you dealing with: People who react to one another due to lack of Self and Others Awareness? Inefficient Work Processes? Frustrations due to lack of Productivity? Poor Staff Retention costing you Millions? A Recruitment process which is not bringing the quality of people you want? Staff who are disengaged? Employee Burnout? Meetings that feel unproductive? Communication between staff that requires clean up afterwards?

Coaching and Training with the Working Genius helps you to deal with these issues and creates a landscape where people can thrive together, propelling you towards your stretch goals.

The Working Genius is a tool, so simple on the surface, that instead of focussing on learning all the rules, one gets down to the issues and starts seeing the benefits straight away. Where other models require days of study, the Working Genius can bring changes in your team within minutes. In this global workspace where change is accelerating exponentially, we don't need more complication, we need more simplicity. Enter the Working Genius.

WHY IS THE WORKING GENIUS SO IMPORTANT FOR YOUR STUDENTS?

Mental Health is one of the biggest issues our next generation of students are already dealing with. Burnout is already affecting 2 out of 3 workers in Australia. This is the landscape into which our young people are heading. As a premium educator you are well aware of the need to help the next generation prepare for an unknown future.

The Working Genius will help your students understand what brings joy and energy within their work and career; reducing mental health issues and the likelihood of burnout. The Working Genius will give your students the tools to excel in their careers, giving them greater upward opportunity!

In a job interview, two of the most asked questions are always about strengths and weaknesses. The Working Genius helps young people understand how to genuinely answer these questions and understand what kind of work they will excel in.

Do you still remember the years lost to working in a vocation you hated? Our students don't need to live that story. The Working Genius is going to paint a brighter future for our students.

WHAT DOES A WORKING GENIUS WORKSHOP LOOK LIKE?

- A 10 minute online self-assessment to identify your own Working Genius.
- A customisable agenda: 2.5 or 5 hours depending on your required outcomes and time restraints.
- The differences between geniuses, competences, and frustrations, and what to do with each one, individually and as a team.
- The 3 phases of work, how each working genius plays an essential role in one of the phases, the problems that surface when a genius is missing from the team, and how you can fill the gaps.
- Seeing each genius and its associated work in terms of elevation levels, preventing unproductive shifts in focus.
- How The Working Genius Model affects overall organisational health.

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Does your school pride itself on being an innovator in education? The Working Genius for Students is a brand new tool that will propel your students into a working future which brings them joy and energy!

Helping **Students** feel:

- CONFIDENT**
Overwhelmed at school
- KNOWN**
Misunderstood by friends and family
- AT EASE**
Anxious about the future



Parents, coaches, and teachers will:

- Understand** their students (& themselves)
- Have **better conversations** (with less resistance)
- Guide** their student's future with confidence



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